

Cp 326  
C73s

**Southern  
Women  
and  
Race  
Coöperation**



A Story of the  
Memphis Conference  
October Sixth and Seventh  
Nineteen Hundred and Twenty

The Library  
of the  
University of North Carolina



This book was presented

by

*The Commission*

*Cp 326-C73s*

FOR USE ONLY IN  
THE NORTH CAROLINA COLLECTION

THIS TITLE HAS BEEN MICROFILMED

00030721069



UNIVERSITY OF N.C. AT CHAPEL HILL

# Southern Women and Race Co-Operation

## C O N T E N T S

---

1. Inter-Racial Commission.  
*(The women members of the State Committees have not yet all been named.)*
2. Foreword.
3. Findings, (signed by Findings Committee).
4. Continuation Committee.
5. Attendance by States
6. Suggestions for Inter-Racial Committees in Denominational and Other Agency Societies.
7. Suggestions for State, County and Community Committees.
8. Words of Appreciation.
9. Bibliography.

# Commission of Inter-Racial Co-Operation

List of Members as of February 15, 1921.

---

JOHN J. EAGAN, Chairman.  
R. H. KING, Director.  
WILL W. ALEXANDER, Associate Director.

## ALABAMA

Dr. R. H. McCASLIN—Pastor First Presbyterian Church, Montgomery.  
Hon. JOHN D. RATHER—Attorney, Tusculumbia.  
Mrs. J. H. CRANFORD—Member Woman's Continuation Committee, Jasper.  
Mr. M. W. LEE—State Secretary Y. M. C. A., 1412 Jefferson County Bank Building, Birmingham.  
Major R. R. MOTON—President Tuskegee Institute, Tuskegee.

## ARKANSAS

Dr. J. H. REYNOLDS—President Hendricks College, Conway.  
Mrs. J. G. JACKSON—Member Woman's Continuation Committee, 404 Donaghey Building, Little Rock.  
Mr. JOHN L. HUNTER—State Secretary Y. M. C. A., A. O. U. W. Building, Little Rock.

## FLORIDA

Dr. J. G. VENABLE—Pastor Riverside Presbyterian Church, Jacksonville.  
Hon. A. W. COCKRELL, JR.—Attorney, Cockrell & Cockrell, Jacksonville.

## GEORGIA

Mr. JOHN J. EAGAN—Manufacturer, Citizens and Southern Bank Building, Atlanta.  
Dr. PLATO DURHAM—Minister and Professor Emory University, 1056 Ponce de Leon Avenue, Atlanta.  
Dr. M. ASHBY JONES—Pastor Ponce de Leon Baptist Church, 591 Ponce de Leon Avenue, Atlanta.  
Dr. C. B. WILMER—Rector St. Luke's Episcopal Church, 700 Piedmont Avenue, Atlanta.  
Mrs. J. D. HAMMOND—Director of Southern Publicity Bureau, Box 462, Islip, N. Y.  
Dr. WILL W. ALEXANDER—Associate Director Commission on Inter-Racial Co-operation, 1612 Candler Building, Atlanta.  
Hon. E. MARVIN UNDERWOOD—Attorney, 17th floor, Candler Building, Atlanta.  
Mr. WALTER B. HILL—Special Supervisor Rural Schools, Room 103, State Capitol, Atlanta.

- Mr. B. G. ALEXANDER—International Committee Y. M. C. A., 1612 Candler Building, Atlanta.
- Mrs. LUKE JOHNSON—Member Woman's Continuation Committee, Griffn.
- Mrs. ARCHIBALD DAVIS—Member Woman's Continuation Committee, 1220 Peachtree Road, Atlanta.
- Mrs. ZENO I. FITZPATRICK—Member Woman's Continuation Committee, Madison.
- Mr. THOMAS JOHNSON—State Secretary Y. M. C. A., 1728 Candler Building, Atlanta.
- Dr. JOHN HOPE—President Morehouse College, Atlanta.

### KENTUCKY

- Dr. JOHN H. LITTLE—Minister and Head Presbyterian Colored Missions, 540 Rose-land, Louisville.
- Dr. HENRY H. SWEETS—Secretary Committee on Christian Education and Ministerial Relief, Southern Presbyterian Church, 410 Urban Building, Louisville.
- Mr. P. C. DIX—State Secretary Y. M. C. A., 345 Association Building, Louisville.

### LOUISIANA

- Dr. GEORGE D. BOOTH—State Secretary Y. M. C. A., 634 Maison-Blanche Annex, New Orleans.
- Bishop R. E. JONES—Bishop Methodist Episcopal Church, South, 631 Baronne Street, New Orleans.

### MISSISSIPPI

- The Rt. Rev. THEODORE D. BRATTON—Bishop of Mississippi, Jackson.
- Dr. C. W. CRISLER—Minister, Jackson.
- BLAKE W. GODFREY—State Secretary Y. M. C. A., Daniel Building, Jackson.

### NORTH CAROLINA

- Dr. WILLIAM L. POTEAT—President Wake Forest College, Wake Forest.
- Mrs. T. W. BICKETT—Wife of Governor and Member Woman's Continuation Committee, Governor's Mansion, Raleigh.
- Mr. J. WILSON SMITH—State Secretary Y. M. C. A., Central Y. M. C. A. Building, Charlotte.
- Bishop GEORGE W. CLINTON—Bishop A. M. E. (Zion) Church, 415 North Myers St., Charlotte.

### SOUTH CAROLINA

- Dr. HENRY NELSON SNYDER—President Wofford College, Spartanburg.
- Mr. G. CROFT WILLIAMS—Secretary Board State Charities, 1008 Palmetto Bank Building, Columbia.
- Dr. JOSIAH MORSE—Professor University of South Carolina, Columbia.

Mr. R. H. KING—International Committee Y. M. C. A., Director Commission on Inter-Racial Co-operation, 1612 Candler Bldg., Atlanta, Ga.

Mr. T. B. LANHAM—State Secretary Y. M. C. A., Central Y. M. C. A. Building, Columbia.

### TENNESSEE

Dr. EDWIN MIMS—Professor Vanderbilt University, Nashville.

Mr. ARCH TRAWICK—Manufacturer, Nashville.

Dr. W. D. WEATHERFORD—President Southern Association College, Nashville.

Dr. O. E. GODDARD—Secretary Home Mission Board, M. E. Church, Nashville.

Mrs. W. D. WEATHERFORD—Member Woman's Continuation Committee, Nashville.

Mr. A. B. RICHARDSON—State Secretary Y. M. C. A., 206-209 Association Building, Nashville.

Dr. ISAAC FISHER—Editor Fisk University News, Nashville.

### TEXAS

Mr L. A. COULTER—State Secretary Y. M. C. A., 611 Sumter Building, Dallas.

Mr. R. L. SMITH—Banker, 817 North Fourth Street, Waco.

### VIRGINIA

Dr. R. E. BLACKWELL—President Randolph-Macon College, Ashland.

Dr. J. H. DILLARD—President The John F. Slater Fund, Box 418, Charlottesville.

Mr. JACKSON DAVIS—General Field Agent General Education Board, 808 Chamber of Commerce Building, Richmond.

HOMER L. FERGUSON—Manufacturer, Newport News.

Dr. JOHN M. GANDY—President Petersburg Normal and Industrial Institute, Petersburg.

Dr. S. C. MITCHELL—Richmond College, Richmond.

### NEW YORK

Dr. THOMAS JESSE JONES—Phelps-Stokes Fund, 85 Madison Avenue, New York City.

# FOREWORD

---

In the beginning of the year 1920 the women of one of the large denominations of the South became convinced that the existing racial situations in the South were a challenge to Christian faith, and also an opportunity *"to show to the whole world the power of Christianity to settle racial differences and to meet inter-racial crises everywhere."*

They, therefore, created a commission for the purpose of "STUDYING THE WHOLE QUESTION OF RACE RELATIONSHIPS, THE NEEDS OF NEGRO WOMEN AND CHILDREN AND THE METHODS OF CO-OPERATION BY WHICH BETTER CONDITIONS MIGHT BE BROUGHT ABOUT."

This commission began its operation by seeking to know something of the attitude and thinking of the leaders of Negro women of the South. An unusual opportunity for doing this was afforded them in the meeting of the biennial session of the National Colored Women's Clubs in Tuskegee Ala., July, 1920. In that body of 800 Negro women they found orators, writers, poets, artists, business women, teachers, secretaries, lawyers, bankers, etc. As they listened to the addresses and debates and witnessed the splendid executive ability of those educated Negro women they realized that in that body was massed a potential power of which they had little dreamed.

Before going to Tuskegee a group of these Negro women had been asked to remain after the close of their biennial session for a day's conference with the representatives of the white denominational commission. This conference was held. The whole discussion was approached in a Christian spirit; and, as a consequence, there was a frankness of speech and confidence which could not have come in any other way.

When this conference was reported to the commission on Inter-Racial Co-operation this organization offered to finance a meeting which should be composed of the official leaders of all the denominations and Christian agencies of women in the South, that the great opportunity for Southern women to have a larger part in bringing in better understanding between the races might be brought to their attention.

This conference was held in Memphis, Tenn., October 6-7, 1920, and was attended by leaders of women's organizations from all Southern States.

The following Negro women were invited to attend and speak to the conference: Mrs. Booker T. Washington, Mrs. R. R. Moton, Mrs. Geo. E. Haynes and Mrs. Charlotte Hawkins Brown. They spoke of: "What It Means To Be a Ne-

P 13783

gro," "The Negro In His Home" and "The Difficulties of the Daily Life of the Negro Peoples."

The Negro women whose advice had been sought at Tuskegee had been requested to prepare a paper setting forth the things which they considered responsible for some of the unhappy conditions of the day. This they did in a statesmanlike paper of broad Christian spirit. With this and the addresses of the two days' conference as a basis, the Committee on Findings made a report which was unanimously adopted.

---

## **REPORT OF FINDINGS OF COMMITTEE WOMEN'S INTER-RACIAL CONFER- ENCE.**

We, a company of Southern white women, in conference assembled on the invitation of the Commission on Inter-Racial Co-operation, find ourselves with a deep sense of responsibility to the womanhood and childhood of the Negro race and also with a great desire for a Christian settlement of the problems that overshadow the homes of both races.

We recognize and deplore the fact that there is friction between the races. But we believe that this can largely be removed by the exercise of justice, consideration and sympathetic co-operation.

In order that the results of this conference may be perpetuated and enlarged, we recommend:

### **SECTION I—CO-OPERATION.**

#### **1. CONTINUATION COMMITTEE.**

a. That a continuation committee be appointed to devise ways and means for carrying out the work considered by this conference.

b. That this committee be composed of one woman from each denomination and Christian agency here represented and that it be empowered to add to its membership as may seem necessary.

c. That each local community form a Woman's Inter-Racial Committee which may include representatives from all religious, civic and social service bodies working in the community, and that this Continuation Committee recommend plans by which this may be accomplished.

### **SECTION II.—CONSTRUCTIVE MEAS- URES.**

Desiring that everything which hinders the establishment of confidence, peace, justice and righteousness in our land shall be removed, in order that there shall be better understanding and good will in our midst, we call attention



to the following points as possible causes of friction, which if corrected may go far toward creating a better atmosphere and bringing in a better day:

### 1. DOMESTIC SERVICE.

We acknowledge our responsibility for the protection of the Negro women and girls in our homes and on the streets. We, therefore, recommend:

That domestic service be recognized as an occupation and that we seek to co-ordinate it with other world service in order that a better relation may be established for both employer and employee.

### 2. CHILD WELFARE.

We are persuaded that the conservation of the life and health of Negro children is of the utmost importance to the community. We therefore, urge:

a. That day nurseries and kindergartens be established in local communities for the protection, care and training of children of the Negro mothers who go out to work.

b. That free baby clinics be established, and that Government leaflets on child welfare be distributed to expectant mothers, thus teaching the proper care of themselves and their children.

c. That adequate play grounds and recreational facilities be established for negro children and young people.

### 3. SANITATION AND HOUSING.

Since good housing and proper sanitation are necessary for both physical and moral life, we recommend:

That a survey of housing and sanitary conditions be made in the Negro sections in each local community, followed by an appeal to the proper authorities for improvements when needed.

### 4. EDUCATION.

a. Since sacredness of personality is the basis for all civilization, we urge:

That every agency touching the child life of the nation shall strive to create mutual respect in the hearts of the children of different races.

b. We are convinced that the establishment of a single standard of morals for men and women, both black and white, is necessary for the life and safety of a nation. We, therefore, pledge ourselves to strive to secure respect and protection for womanhood everywhere, regardless of race or color.

c. Since provision for the education of Negro children is still inadequate, we recommend:

That surveys be made of the educational sit-

uation in the local community in order that colored children may secure—

(1) More equitable division of the school fund.

(2) Suitable school buildings and equipment.

(3) Longer school terms.

(4) Higher standards and increased pay for teachers.

## 5. TRAVEL.

Since colored people frequently do not receive fair treatment on street cars, on railroads and in railway stations, and recognizing this as one of the chief causes of friction between the races, we urge:

That immediate steps be taken to provide for them adequate accommodations and courteous treatment at the hands of street car and railway officials.

## 6. LYNCHING.

a. As women we urge those who are charged with the administration of the law to prevent lynchings at any cost. We are persuaded that the proper determination on the part of the constituted officials, upheld by public sentiment, would result in the detection and prosecution of those guilty of this crime. Therefore, we pledge ourselves to endeavor to create a public sentiment which will uphold these officials in the execution of justice.

## 7. JUSTICE IN THE COURTS.

We recommend:

That our women everywhere raise their voices against all acts of violence to property and person, wherever and for whatever cause occurring.

We further recommend:

That competent legal assistance be made available for colored people in the local communities in order to insure to them the protection of their rights in the courts.

## 8. PUBLIC PRESS.

Since the public press often gives undue prominence to the criminal element among the Negroes, and neglects the worthy and constructive efforts of law-abiding Negro citizens, we pledge ourselves to co-operate with the men's committees in endeavoring to correct this injustice and to create a fair attitude to Negroes and Negro news.

## 9. APPRECIATION.

We express our appreciation and hearty approval of the work which is being done by the Commission on Inter-Racial Co-operation, and particularly their co-operation in making possible this conference. We express ourselves as ready to assume whatever form of responsi-

bility we as women should share in carrying out the general program of the Inter-Racial Commission.

Mrs. ARCHIBALD DAVIS, Chairman.  
Mrs. T. W. BICKETT,  
Miss BELLE H. BENNETT,  
Mrs. ARCH TRAWICK,  
Mrs. A. T. ROBERTSON,  
Mrs. M. ASHBY JONES,  
Mrs. H. I. SCHMELZ,  
Mrs. THEODORE D. BRATTON.  
Committee.

---

### **SUGGESTIONS FOR INTER-RACIAL COMMITTEES IN WOMAN'S MISSIONARY SOCIETIES AND OTHER CHRISTIAN AGENCIES.**

An Inter-Racial Committee in every Christian organization of women can be a potent factor in the community in bringing about better understandings, relations and conditions. Therefore, in accordance with Item C, Section I, of the Findings Report, the Continuation Committee recommends.

That each general or national organization willing to co-operate in the work of the Commission on Inter-Racial Co-operation, provide a plan for its constituency by which each local society or auxiliary may take part in the inter-racial program, both within the local organization and in co-operation with other agencies in the community.

To this end, the committee further recommends:

That such plans shall provide for an additional committee in the local society to be known as "The Inter-Racial Committee" (preferably three), who should be chosen because of their special fitness for the work. It should be the duty of this committee--

1. To seek a knowledge of the Negro leaders among the women of the community, that a sympathetic basis of co-operation may be established.

2. To direct a study of Negro community life in matters of housing, sanitation, neighborhood conditions, and the needs of Negro women and children.

3. To adopt methods of co-operation with other agencies and with colored women, so that a constructive program of community betterment may be accomplished.

4. To lead the society in a study of Negro achievement in literature, poetry, music, art and other lines of endeavor, that there may be a sympathetic appreciation of the Negro's contribution to American life in these lines.

5. To represent the society in any local co-operative work that may be undertaken in

the community, and to have membership in Community Inter-Racial Committees when organized.

## STATE AND COMMUNITY COMMITTEES

That there may be the closest affiliation between the work of the Commission on Inter-Racial Co-operation and the work of the women's organizations, the Continuation Committee recommends:

1. That women be added to the State committees organized by the Commission on Inter-Racial Co-operation, and that they further constitute a Committee on Woman's Activities.

2. That a Woman's Community Committee be formed in towns, cities and communities where practicable—the membership to consist of "The Inter-Racial Committees" of the different denominations and agencies outlined in the "Suggestions" for denominational and other Christian agencies.

3. That a Woman's Inter-Racial Community Committee may be formed on the initiative of any denominational or other agency committee, or of the State or general commission. Some representative of the State or general commission should be invited to be present at the organization and present the plans and purposes of the commission. The organization should be perfected by the election of at least a chairman and secretary, and a simple outline of work adopted. This committee should be a part of the men's Community Committee, and should also constitute a committee on woman's activities.

---

### CONTINUATION COMMITTEE

M. E. Church, South—Mrs. LUKE JOHNSON,  
Chairman, Griffin, Ga.

Baptist, South—Mrs. J. G. JACKSON, Little  
Rock, Ark.

Presbyterian, South—Mrs. ARCHIBALD DA-  
VIS, Atlanta, Ga.

Episcopal Church—Mrs. T. W. BICKETT, Ra-  
leigh, N. C.

Christian Church—Mrs. J. H. CRANFORD,  
Jasper, Ala.

Y. W. C. A.—Mrs. W. D. WEATHERFORD,  
Nashville, Tenn.

Woman's Club—Mrs. Z. I. FITZPATRICK,  
Madison, Ga.

(These women were elected at Memphis to represent the different agencies for an immediate conservation and beginning of the work—until such time as the official bodies in regular session should ratify or elect their representatives).

The following were present at the Woman's Inter-Racial Conference held at Memphis, Tenn., October 6-7, 1920:

### ALABAMA

- Mrs. J. H. CRANFORD—Jasper, Disciples.  
Mrs. J. B. CUMMING—Florence, M. E. Church, South.  
Mrs. T. J. HAYES—Andalusia, M. E. Church, South.  
Mrs. W. E. HINDS—Auburn, Presbyterian, U. S.  
Mrs. R. L. HOLDY—Union Springs, M. E. Church, South.  
Mrs. OSCAR REINHART—Birmingham, M. E. Church, South.  
Mrs. J. G. SNEDECOR—Tuscaloosa, Presbyterian, U. S.

### ARKANSAS

- Mrs. CLIO HARPER—Little Rock, Disciples.  
Mrs. PRESTON HATCHER—Jonesboro, M. E. Church, South.  
Mrs. J. G. JACKSON—Little Rock, Baptist.  
Mrs. S. S. SMITH—Conway, M. E. Church, South.  
Mrs. F. M. WILLIAMS, Hot Springs M. E. Church, South.

### FLORIDA

- Mrs. J. M. GROSS—Miami, M. E. Church, South.

### GEORGIA

- Mrs. L. S. ARRINGTON—Augusta, M. E. Church, South, and Woman's Club.  
Miss DAISY DAVIES—Atlanta, Chairman Methodist Polish Relief.  
Mrs. ARCHIBALD DAVIS—Atlanta, President Y. W. C. A., Presbyterian, U. S.  
Miss MARY DICKINSON—Atlanta, Educational Secretary Atlanta Anti-Tuberculosis Association.  
Mrs. C. N. DOWNEY—Atlanta, Disciples, Territorial Secretary.  
Mrs. J. D. HAMMOND—Madison, Southern Publicity Committee.  
Mrs. CHARLES C. HINTON—Macon, M. E. Church, South.  
Mrs. LUKE JOHNSON—Griffin, Board of Missions, M. E. Church, South; Chairman Inter-Racial Commission.  
Mrs. ASHBY JONES—Atlanta, Baptist.  
Mrs. J. N. McEACHERN—Atlanta, Secretary North Georgia Conference M. E. Church, South.  
Mrs. W. M. ROWLAND—Augusta, Presbyterian, U. S., President Georgia Synodical.

### KENTUCKY

- Miss BELLE H. BENNETT—Richmond, President Woman's Missionary Council, M. E. Church, South.  
Miss JULIA DURHAM—Danville, M. E. Church, South.  
Mrs. R. P. MOODY—Maysville, M. E. Church, South.  
Mrs. W. J. PIGGOTT—Irvington, M. E. Church, South.

Mrs. JAMES C. RAWLINGS—Henderson, M. E. Church, South.

Mrs. A. T. ROBERTSON—Louisville, Baptist.

### LOUISIANA

Mrs. W. W. HOLMES—Lake Charles, M. E. Church, South.

Mrs. C. F. NEIBERGALL—New Orleans, M. E. Church, South.

### MISSISSIPPI

Mrs. C. H. ALEXANDER—Jackson, Y. W. C. A., Presbyterian.

Mrs. L. W. ALFORD—McComb, M. E. Church, South.

Mrs. THEODORE D. BRATTON—Jackson, Episcopal.

Mrs. B. F. LEWIS—Jackson, M. E. Church, South.

Mrs. FRED O'BANNON—Greenville, Disciples—State President.

Mrs. W. V. PITTMAN—Sunflower, M. E. Church, South.

### NORTH CAROLINA

Mrs. T. W. BICKETT—Raleigh, Member National Y. W. C. A., Episcopal.

Mrs. HARVEY BONEY—Rose Hill, M. E. Church, South.

Mrs. H. A. DUNHAM—Asheville, M. E. Church, South.

Mrs. W. A. NEWELL—Statesville, M. E. Church, South; superintendent of Social Service Woman's Missionary Council.

Mrs. F. L. SILER—Franklin, M. E. Church, South.

Mrs. A. M. WADDELL—Wilmington, Episcopal Field Secretary Diocese of North Carolina.

### SOUTH CAROLINA

Mrs. L. E. BROWN—Chester, M. E. Church, South.

Mrs. S. W. HENRY—St. George, M. E. Church, South.

Mrs. R. L. KIRKWOOD—Bennettesville, M. E. Church, South.

Mrs. C. D. STANLEY—Columbia, M. E. Church, South.

Mrs. SAMUEL G. STONEY—Charleston—Y. W. C. A., Presbyterian, U. S.

### TENNESSEE

Deaconess ROSA BREEDEN—Nashville, M. E. Church, South.

Miss LULA CRIM—Memphis, Department of Negro Education, Shelby County Public Schools.

Miss MARY DEBARDELEBEN—Nashville. Educational Department Woman's Missionary Council, M. E. Church, South.

Mrs. J. W. DOWNS—Nashville, Secretary Board of Missions and of Woman's Missionary Council M. E. Church, South.

- Miss ESTELLE HASKIN—Nashville, Educational Secretary Woman's Missionary Council, M. E. Church, South.
- Miss MABLE K. HOWARD—Nashville, Secretary Board of Missions and of Woman's Missionary Council M. E. Church, South.
- Mrs. CHARLES S. KINKEAD—Nashville, Presbyterian, U. S.; President Tennessee Synodical.
- Mrs. B. W. LIPSCOMB—Nashville, Home Base Secretary Woman's Missionary Council, M. E. Church, South.
- Mrs. W. L. MORRISON—Nashville, M. E. Church, South.
- Mrs. C. W. NICHOLS—Jackson, M. E. Church, South.
- Mrs. J. W. PERRY—Fountain City, Superintendent Young People's Work Woman's Missionary Council M. E. Church, South
- Mrs. A. B. SMITH—Nashville, M. E. Church, South.
- Mrs. ARCH TRAWICK—Nashville, General Secretary Y. W. C. A.
- Mrs. JAMES M. TRIMBLE—Chattanooga, M. E. Church, South.
- Mrs. W. D. WEATHERFORD—Nashville, Chairman Colored Committee Y. W. C. A.

### OKLAHOMA

- Mrs. J. A. MERCER—Oklahoma City, M. E. Church, South.
- Mrs. L. A. SANDERS—Chickasha, M. E. Church, South.

### TEXAS

- Mrs. J. W. ASKEW—Carrizo Springs, M. E. Church, South.
- Mrs. F. M. BURKHEAD—Houston M. E. Church, South.
- Mrs. E. L. BURTON—McKinney, M. E. Church, South.
- Mrs. J. T. CURRY—San Antonio, M. E. Church, South.
- Mrs. CHRIS G. DULLING—San Antonio, Presbyterian, U. S. President Texas Synodical.
- Miss ALTHEA JONES—Houston, Superintendent Children's Work, M. E. Church, South.
- Mrs. L. P. SMITH—Dallas, M. E. Church, South, Inter-Racial Commission.
- Mrs. JOHN S. TURNER—Dallas, M. E. Church, South.
- Mrs. E. P. WILLIAMS—Dublin, M. E. Church, South.

### VIRGINIA

- Mrs. LEE BRITT—Suffolk, M. E. Church, South.
- Mrs. R. H. POTTS—Richmond, M. E. Church, South.

Miss MARY F. POWERS—Bayard, M. E. Church, South.

Mrs. H. L. SCHMELZ—Hampton, Presbyterian, U. S.

### MISSOURI

Deaconess MARY ORA DURHAM—Kansas City, M. E. Church, South, Department Sociology, Scarrett School of Missions.

Mrs. J. C. HANDY—St. Louis, M. E. Church, South.

Mrs. S. W. HAYNE—Hannibal, M. E. Church, South.

Mrs. J. H. HOSKINS—St. Louis, Chairman Colored Work of South Central Field Committee of Y. W. C. A.

Mrs. FRED A. LAMB—Kansas City, M. E. Church, South.

Mrs. JEPHTHA RIGGS—Cape Girardeau, M. E. Church, South.

Mrs. JOSEPHINE M. STEARNS—St. Louis, Educational Secretary Disciples United Christian Missionary Society.

Mrs. J. W. TANGUARY—Shelbyville, M. E. Church, South.

Mrs. V. C. WHITFIELD—Pearl, M. E. Church, South.

### MARYLAND

Miss EMMA V. PEPPLER—Baltimore, M. E. Church, South.

### WEST VIRGINIA

Miss FRANCES STERRETT—Henderson, M. E. Church, South.

---

### WORDS OF APPRECIATION.

"We are never going to progress until the women see this question face to face. That was the one thing I had almost despaired of until the Memphis meeting. I had hoped that we might make some little dent on this problem in this generation, and leave the conversion of the women to our children and our children's children. I think I had just as well be frank and say, I have learned again what I have often learned before, that I do not know the depth of a woman's heart."

JOHN J. EAGAN, Chairman,  
Commission on Inter-Racial Co-operation.  
(Spoken to the members of the Continuation Committee in their first meeting.)

---

"The Memphis Woman's Inter-Racial Conference in its deliverance will do more to bring the womanhood of the South into active service in behalf of the race than any other yet held. Their findings are worthy of permanent record." \* \* \* "As this group of representative women pledge their hearty approval and support of the Commission on Inter-Racial Co-operation, its alliance appears to your committee the strongest force yet organized in the nation in behalf of the colored race."

Extracts from the Quadrennial Report of the Commission on Negro work of the Federal Council of Churches of Christ in America, made at the meeting held in Boston, Mass., December, 1920.

"The Memphis Conference was a wonderful manifestation of the desire of Southern Christian women for mutual helpfulness in adjusting race relations."

MRS. T. W. BICKETT,  
Raleigh, N. C.



"I believe the Memphis Conference to be one of far-reaching influence. I look upon it as the dawn of a new day in the Inter-Racial problems that affect womanhood."

MRS. ARCHIBALD DAVIS,  
President, Y. W. C. A., Atlanta, Ga.

"The Memphis meeting—composed of women prominent in church and social life—met to consider justice, judgment and righteousness for the Negro, was a great event. It will long be remembered by those who had the privilege of being there."

BELLE H. BENNETT, LL.D.

"The Conference was of the utmost value to us, because it showed us not only what the Negro is doing for himself, but what he is thinking of our way of dealing with him."

MRS. A. T. ROBERTSON,  
Louisville, Ky.

"\* \* that wonderfully inspiring meeting! It has meant a great deal to me and I hope to do what I can to give the vision to others."

MRS. T. D. BRATTON,  
Woman's Aux.—Episcopal Church, Jackson, Miss.

"The Conference gave one a better understanding of the Negro mind, and a deeper appreciation of the patience of the better class of the race when they have not had a square deal."

MRS. J. G. JACKSON,  
Corresponding Secretary W. M. Union—  
Arkansas Baptist Church.

"I have never attended a conference or convention more significant in its scope and spirit than the Memphis Conference. It is a source of encouragement to know that people are alert to the issues involved in this issue, and that they are facing them in the spirit of Christ."

MRS. J. M. STEARNS,  
Secretary United Christian Missionary  
Society, Disciples of Christ.

"Let me say how I appreciate the great privilege of being at that Conference. It was a great meeting."

MRS. J. W. PERRY,  
Superintendent Young People's Work,  
Woman's Missionary Council, M. E.  
Church, South.

"I am grateful for a new view-point. I shall go back to my work better prepared and with a new vision."

MRS. J. M. HOSKIN,  
Chairman Colored Work, South Central  
Field, National Y. W. C. A.

"I cannot express the appreciation I feel for the opportunity of the Memphis meeting. Of all the conferences and meetings, from kindergarten to university, there never was one in my long and varied career that seems to me to have carried any greater moment than the Memphis meeting."

MRS. W. A. NEWELL,  
Social Service Superintendent W. M. C.,  
M. E. Church, South.

"It is my conviction that sentiment was created at Memphis which will mean much in solving our problems in the South. The meeting was a revelation to me."

MRS. E. P. WILLIAMS,  
Corresponding Secretary Central Texas  
Conference, M. E. Church, South.

"If nothing results other than the meeting itself, it would be worth much, for no woman who was there can have quite the same attitude toward the Negro hereafter."

MRS. W. D. WEATHERFORD,  
Chairman, Colored Committee, Y. W. C. A.,  
Nashville, Tenn.

"I appreciate the opportunity afforded by the

Memphis Conference to get a proper focus on a situation I long have studied. To realize wrong conditions and to feel that they are imbedded in a system which encases you, is to feel impotent. The Memphis meeting gave me a clue and point of contact, and I am grateful."

MRS. C. H. ALEXANDER,  
Y. W. C. A., Jackson, Miss.

"The Memphis Conference was one of the most spiritual as well as far-reaching meetings I ever attended. I trust our women stand ready to do all in their power to help."

MRS. S. G. DULLING,  
President Texas Synodical,  
Presbyterian Church, San Antonio, Texas

"I trust the Memphis Conference—which was well worth while—may bring forth matured plans looking toward a better racial adjustment."

MRS. A. M. WADDELL,  
Field Secretary, Woman's Auxiliary,  
Diocese of North Carolina.

"I believe a really great constructive education movement has begun."

MRS. ARCH TRAWICK,  
Secretary Y. W. C. A., Nashville, Tenn.

"I can now look at the "Negro problem" from a different point of view than in the past. I came from the Memphis Conference oppressed with the seriousness of the problem, but believe that the only way it will ever be solved will be through the Christian people."

MRS. CHARLES S. KINKEAD,  
President Tennessee Synodical, Presbyterian,  
Nashville, Tennessee.

"The Memphis Conference was helpful in the revelation of present conditions, and in the determination of those present to more diligently prosecute the task of bringing about more cordial and co-operative relations between the dominant races of the South. I find the women of our churches quite responsive to this appeal."

MRS. JOHN S. TURNER,  
President North Texas Conference,  
M. E. Church, South.

#### BIBLIOGRAPHY

##### I. GENERAL

"In Black and White"—Mrs. J. D. Hammond, Fleming Rovell.

"Following the Color Line"—Ray Stannard Baker, Doubleday, Page & Company.

"Finding A Way Out"—R. R. Moton, Doubleday, Page & Company.

"The Story of the Negro"—Two volumes Booker T. Washington, Doubleday, Page & Company.

"Negro Life in the South"—W. D. Weatherford, Associated Press.

##### II. PERSONAL GLIMPSSES

"Up from Slavery"—Booker T. Washington, Doubleday, Page & Company.

"The Quest of the Silver Fleece"—Horace M. DuBois, A. C. McClurg & Company, Chicago.

##### III. IN LITERATURE

"The Negro in Literature and Art"—Benjamin Brawley, Duffield & Company.

"The Voice of the Negro"—Robert Karlin, Rovell.

"Life and Works of Paul Lawrence Dunbar"—L. K. Wiggin, Nichols & Company, Naperville, Ill.

"Lyrics of Lowly Life"—Paul Lawrence Dunbar, Rovell.

"Poems of Cabin and Field"—Paul Lawrence Dunbar, Dodd, Mead & Company.

##### IV. PRESENT DAY PROBLEMS

"The Chicago Race Riots"—Carl Sandburg, Harcourt, Brace & Howe.

"The Negro Migrations During the War"—Emmett J. Scott, Oxford University Press, New York City.

"The Negro Faces America"—Herbert J. Seligman, Harpers.

##### V. MAGAZINES

"The Southern Workman"—Hampton, Va.

"The Crisis"—New York City, N. Y.

Photomount  
Pamphlet  
Binder  
Gaylord Bros.  
Makers  
Syracuse, N. Y.  
PAT. JAN 21, 1908

